

MANASIA STURDIVANT

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Department of Psychology

Virginia Polytechnic and State University

109 Williams Hall, Blacksburg, VA 24060

EDUCATION

Anticipated May 2019

Virginia Polytechnic Institute and State University, Blacksburg, VA

Doctorate of Philosophy- Industrial/Organizational Psychology

Anticipated May 2017

Virginia Polytechnic Institute and State University, Blacksburg, VA

Master of Science- Industrial/Organizational Psychology

Cumulative GPA: 3.65/4.0

May 2014

Wake Forest University, Winston-Salem, NC

Bachelor of Arts- Psychology

Bachelor of Arts- Sociology

Cumulative GPA: 3.45/4.0– Cum Laude

Major GPA (Psychology): 3.60/4.0

Dean's list: Spring 2012, Fall 2012, Spring 2013, Fall 2013, Spring 2014

RESEARCH INTERESTS

- Discrimination and stigma in workplace
- Diversity and its influence on motivation and productivity in organizations
- Psychological testing and other methods of personnel selection

COURSEWORK

- Research Methods
- Industrial Organizational Psychology
- Regression
- Advanced Topics in Industrial Psychology
- Multivariate Statistics
- Hierarchical Linear Modeling

RESEARCH POSITIONS

Fall 2015-Present

Research Assistant, Department of Psychology, Virginia Tech, Blacksburg, VA

- Completes literature reviews to advance the goals of the lab
- Develops items for diversity surveys
- Designs surveys using Qualtrics
- Distributes surveys using the Sona Experiment Management System
- Cleans survey data in preparation for statistical analyses
- Edits and updates the lab website
- Completes Institutional Review Board requirements for research projects
- Assists with acquiring information and literature for diversity workshops
- Creates meeting agendas and post-meeting goals for lab meetings

Spring 2013-Fall 2014

Research Assistant, Department of Psychology, Wake Forest University, Winston-Salem, NC

- Assisted professor with project on the perception of social groups
- Administered surveys to undergraduate psychology students
- Entered data for all surveys administered for the project using SPSS
- Completed character ratings for Personality Similarity Test
- Recruited participants to complete character ratings for Personality Similarity test

- Developed trait templates for a large number of personality traits with research team
- Completed coding for character trait assessment survey
- Attended weekly meetings with research team to discuss progress

WORKSHOPS AND PRESENTATIONS

Hauenstein, N., **Sturdivant, M.** (2015, November) Recognizing Privilege. Conducted at Virginia Tech, United States.

PROFESSIONAL EXPERIENCE

Fall 2016-Present

Graduate Assistant, University Organizational and Professional Development, Virginia Tech, Blacksburg, VA

- Works with director of organizational development on projects addressing organizational needs of Virginia Tech's colleges
 - Helps with implementation of UOPD's professional development workshops: situational leadership, emotional intelligence, and diversity and inclusion trainings
 - Interacts and builds relationships with executives/managers across the Virginia Tech community with the purpose of growing future opportunities for organizational development
 - Uses Qualtrics to design questionnaires and administer them
 - Analyzes and reports data associated with the various UOPD workshops and professional development programs
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PROFESSIONAL AFFILIATIONS

Fall 2015- Present

American Psychological Association, member

Fall 2015- Present

Society for Industrial and Organizational Psychology, member

SERVICE

Spring 2016

Volunteer, SIOP Annual Conference

ACTIVITIES

Spring 2014

Safe Zone Certification, Wake Forest University, Winston-Salem

- Attended diversity certificate program that educates future leaders and the community on advocacy for Lesbian, Gay, Bisexual, Transgender, and Questioning peers by certifying supportive allies and promoting understanding
- Fostered an atmosphere of support and celebration of Lesbian, Gay, Bisexual, Transgender, and Questioning individuals on Wake Forest University's campus

Fall 2010, Fall 2012

Participant and Mentor, Protégé Mentoring Program, Wake Forest University, Winston-Salem, NC

- Selected to participate in a semester-long program, emphasizing importance of inclusion and diversity
 - Served as a mentor to incoming minority freshmen, assisting them in adjusting to college life at a predominantly white institution
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SKILLS

- Software: Proficient in Microsoft Word, Excel, PowerPoint; Qualtrics; SPSS (Statistical Package for the Social Sciences)
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REFERENCES

Provided upon request.